INVITATION OF NOMINATIONS FOR APPOINTMENT TO THE CHAMBERS OF THE CHEMICAL INDUSTRY SECTOR EDUCATION AND TRAINING AUTHORITY (CHIETA)

The Minister of Higher Education and Training, in accordance with the approved CHIETA Constitution, recognises CHIETA Chambers as an integral part of CHIETA's governance structures. In terms of Section 12(3) of the Skills Development Act, 97 of 1998 (as amended), the Chambers must perform specific functions of the SETA as delegated to them in line with the SETA's Constitution.

As such, the CHIETA Chambers serve as essential platforms for industry consultation, skills development planning, and strategic sector engagement. Chamber members play a critical role in contributing to the Sector Skills Plan (SSP), identifying scarce and critical skills, and supporting relevant research projects and occupational qualifications development that drive workforce development and industry growth.

In recognition of the importance of these functions, CHIETA is embarking on a process to call for the nomination of Chamber Members to serve for the period 1 April 2025 to 31 March 2030.

CALL FOR NOMINATIONS

The CHIETA hereby invites nominations submissions for suitably qualified persons from organised labour, organised employers and relevant government departments, chemicals sector bargaining councils, critical interest groups with interest in the chemicals sector to serve as principal and alternate members of the:

- Glass chamber
- Explosives and Fertilisers chamber
- Petroleum and Base Chemicals chamber
- Pharmaceuticals and Fast-Moving Consumer Goods (FMCG) chamber
- Specialty Chemicals and Surface Coatings chamber

Each chamber will consist of an equal number of representatives from organised labour and organised employers. A list of the relevant constituencies eligible to nominate members is attached as **Annexure 1** to this document.

ELIGIBILITY CRITERIA

Each constituency must ensure that nominees meet the following requirements:

1. **Sector-Specific Expertise:** Nominees must possess practical and strategic knowledge of the chemicals sector. This includes a solid understanding of labour trends, workforce needs, training challenges, and operational realities within the industry.
2. **Strong Skills Development Orientation:** Nominees should demonstrate active involvement in skills development, including curriculum and qualification development, labour market intelligence and research, sector skills planning and a solid understanding of key skills development legislation such as the Skills Development Act, Employment Equity Act and BBBEE Act.
3. **Demonstrated Capacity for Engagement:** Nominees must be willing and actively contribute to chamber meetings, participate in robust discussions, and provide consistent feedback to their constituencies.
4. **Stakeholder Representation and Strategic Positioning:** Nominees should hold influential roles and/or senior positions with previous committee experience (e.g., HR/Training personnel, Operations, active Union representatives).
5. **Equity and Inclusivity:** The nomination will prioritise diversity, in line with Employment Equity Act provisions, ensuring representation of women, designated groups, and a spread across different company sizes and provinces.
6. **Governance and Ethics:** All nominees will be required to sign CHIETA's Code of Conduct and Declaration of Interest and commit to full participation in chamber activities.

Annexure 1: CHIETA relevant and constitutional constituencies
Annexure 2: CHIETA Declaration of interest

NOMINATION SUBMISSION REQUIREMENTS

A valid nomination will constitute the following namely:

1. Nominations provided on the official letter head of your organisation and duly signed by the mandated official and\or office bearer taking cognisance of the eligibility criteria stated above;
2. Abbreviated CV of the nominees;
3. Certified copies of qualification(s) of nominees;
4. Certified copy of ID of nominees; and
5. Signed attached CHIETA declaration of Interest by nominees **(Annexure 2)**

All personal information submitted will be processed in accordance with the Protection of Personal Information Act (POPIA) and will be used solely for the purpose of this nomination process.

Please note that in considering the nominations received CHIETA will apply a principle of continuity of current Chamber membership but also supporting balanced change in the appointment of Chamber members.

ENQUIRIES/NOMINATIONS MUST BE ADDRESSED TO:

chambernominations@chieta.org.za
by no later than **Friday 8 August 2025,**
close of business.

CHIETA
INNOVATING FOR IMPACT